	<b>DEPARTMENT:</b> Environmental, Health and Safety			
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<b>DOCUMENT NAME</b>		Global Health and Safety Policy		

Safety is more than just a priority at Mauser Packaging Solutions – it is a core value and an integral part of our culture. Protecting the safety and health of our workforce is at the foundation of what we do.

We are relentless in our pursuit of safety; we want every employee going home from work each day safe and healthy. This commitment also extends to third party contractors and the local communities where we operate. We must never stop working towards our goal of zero injuries.

**All our employees have a responsibility to work safely, regardless of job function. We expect all our facilities and employees to:**

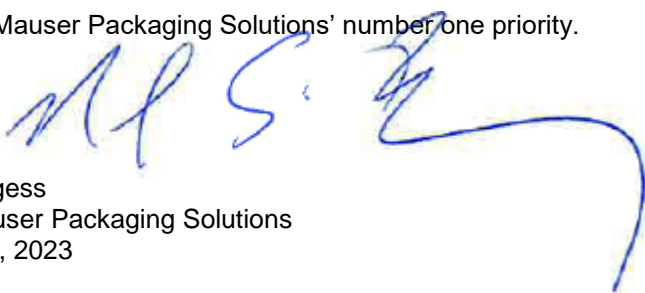
- Comply with all applicable laws, regulations, and corporate policy.
- Proactively take responsibility for safe behaviors to avoid injuries both at work and when away.
- Engage in the development, implementation and continuous improvement of site-specific health and safety programs to foster an informed, engaged, and accountable safety culture.

**At Mauser Packaging Solutions, leadership will:**

- Respond immediately to unsafe conditions and fix safety issues immediately.
- Track safety performance through routine monitoring, evaluation, and audit activity. Our EHS team of qualified professionals will regularly audit our processes and share best practices and lessons learned across all our operations.
- Establish policies and programs to help ensure all employees, facilities, and surrounding communities are equally protected.
- Implement tools and training to support program effectiveness and maintain pro-active systems and corporate standards that promote continuous improvement in these areas.

We have implemented processes to look at all incidents, even those with no injuries, to understand the potential of the incident. By applying this process, we seek to learn from any incident with the potential for a more serious outcome. We broadly share the results of our findings with our organization, so our employees and contractors can learn how to better protect themselves and their coworkers.

Safety is Mauser Packaging Solutions' number one priority.



Mark Burgess  
CEO, Mauser Packaging Solutions  
January 1, 2023

**Note:** Environmental, Energy and Quality Policies, which fall under this global policy, are maintained at the business unit level of the organization.