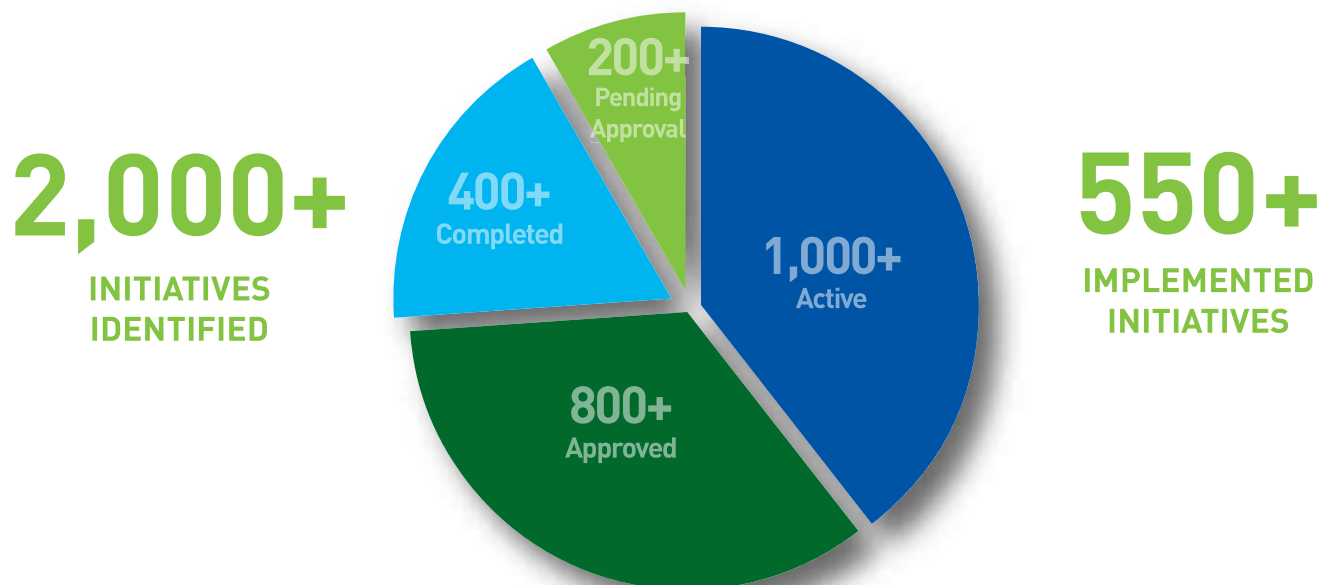


# Earnings Improvement Program (EIP)

## *Your Ideas Are Making a Difference*

Over 2,000 initiatives from your ideas to be implemented over the next 3 years...



...and we are just getting started!

## Submit your EIP ideas today!

Complete the EIP suggestion form to submit your idea to plant leadership.

