



Global Health and Safety Policy

Mauser Packaging Solutions aims to provide a safe and healthy environment for all those who work for and with our company.

Safety is a cooperative undertaking requiring an ever-present safety consciousness on the part of every employee. Only through cooperative efforts, can a safety culture that is in the best interest of all be established and preserved.

At Mauser Packaging Solutions, every facility and employee is expected to:

- Comply with all applicable laws, regulations, industry, standards/best practice, and corporate policy;
- Proactively take responsibility for safe behaviors to avoid accidents and injuries both at work and when away;
- Effectively integrate health and safety into all key business decisions including the development, production, storage, distribution, and support of all products and services;
- Engage in the development, implementation and continuous improvement of site-specific health and safety programs to foster an informed, engaged, and accountable safety cultures.

At Mauser Packaging Solutions, leadership will:

- Respond immediately to unsafe behavior;
- Track safety performance through routine monitoring, evaluation, and audit activity;
- Establish policies and programs to help ensure all employees, facilities, and surrounding communities are equally protected regardless of geography or jurisdiction;
- Implement and maintain pro-active systems and corporate standards that promote continuous improvement in these areas; and
- Provide necessary tools and training to support program effectiveness.

This policy is being distributed throughout Mauser Packaging Solutions. It is expected that leadership at every level and every facility take ownership and responsibility for its implementation and compliance.

We continue to strive for excellence in all aspects of health and safety to make each day a safe day.

A handwritten signature in black ink, appearing to read "Ken Roessler".

Ken Roessler
CEO, Mauser Packaging Solutions
January 1, 2020